

Task: Which Summer Job?

Directions: Compare two typical summer teen employment opportunities.

Nicholas, who is a senior in high school, is deciding between two summer job offers. Both jobs offer the same salary, \$14 an hour, but each offers different benefits. Which offer would you encourage Nicholas to take and why?

| Summer Job Offers | Front Desk at a Local Gym | Lifeguard at the Community Pool |
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| Membership | Free with employment (worth \$40 a month). | Free with employment (worth \$400). |
| Uniform | Provided by the gym (uniform worth \$30). | Lifeguard shirt and swimsuit; not provided (uniform cost \$50). |
| Commute | Ten miles from his house; can use public transportation. | Within five miles of his house; not accessible with public transportation. |
| Work Duties | Requires standing all day behind the desk and ability to work a cash register. | Requires sitting in the sun for hours at a time and constant vigilance. |
| Requirements Expectations | You model a healthy lifestyle inside and outside of the gym. | Red Cross Lifeguard certification (not provided). |
| Potential For Extra Earnings | Opportunity for overtime pay (\$20 an hour over 40 hours a week). | Opportunity to earn extra money working for pool parties (\$100 per 3-hour party once a week). |
| Training Opportunities | Can assist personal trainers. | Can assist pool manager. |
| Hours | Can require a start time as early as 7 a.m. and as late as 9 p.m. | Pool hours are 10 a.m. until 8 p.m. Required to come one hour early to clean the pool or one hour later to reset deck chairs, clean trash and put away pool equipment. |
| Closings | The gym is open every day. | Pool is not open during inclement weather. |
| Education Support | Will pay 10 percent towards a Bachelor's degree in Business or fitness-related degree for employees of 24 months or more. | Eligible for one of four \$1,000 scholarships offered each year regardless of college major. |
| Advancement Opportunities | Can train to be assistant manager. | Can train to be lifeguard supervisor. |
| Year-Round Employment Opportunity | Can continue to work reduced hours year round (up to 20 hours a week). | Pool closes when school starts; eligible for one of two open positions at the local indoor pool (weekends only). |